



INTEGRATED MANAGEMENT SYSTEM POLICY COMPANIES KERACLAY, a.s.

KERACLAY, a.s. has implemented an integrated quality management system, environmental management system and occupational health and safety management system. The company has implemented and maintains the system in accordance with the requirements of the standards ČSN EN ISO 9001:2016, ČSN EN ISO 14001:2016 and ČSN EN ISO 45001:2018.

OUR GOALS

- produce products with regard to a high standard of quality, occupational health and safety (including product and process safety) and environmental performance; follow procedures for eliminating product contamination following a production risk assessment,
- permanently and systematically improve energy efficiency,
- optimize technological processes – minimize the consumption of raw materials and energy, reduce emissions of greenhouse gases and other harmful substances,
- protection of natural habitats and biodiversity around our operations and quarries,
- eliminate hazards and reduce risks in the area of OSH, ensure safe and healthy workplaces,
- elimination of work accidents and damage to employees' health,
- involve employees in solving health and safety issues,
- discuss matters in the field of health and safety with the participation of employees or their representatives.

OUR COMMITMENT

As part of its activities, the company's top management undertakes to:

- to continuously improve the established integrated management system,
- to permanently support the creation of the necessary human, material, technological and financial resources,
- to continuous education, training and motivation of all employees so that they carry out their activities in accordance with the principles of environmental protection, product quality requirements and occupational health and safety requirements,
- to gradually renew technological equipment and improve the working environment of employees.
- to comply with legal regulations, binding obligations relevant to the company and other requirements of interested parties,
- to effectively plan an integrated management system, regularly review its suitability and assess its effectiveness,
- to regularly set and review objectives and measures for their achievement in the areas of quality, environment and occupational health and safety,
- to continuously satisfy the needs of both customers and all stakeholders,
- to the accessibility of the policy to stakeholders,

**They are responsible for implementing the integrated management system policy.
all its employees.**

Brnik, January 1, 2025

**Milan Topolancin
company director**